

8th February 2019

Dear Parents / Carers,

For some years now our schools have very successfully implemented the 'Always' system of positive behaviour management. Periodically we have found it useful to detail this to the school communities to underline its importance and so there is clarity regarding how the system works.

We have 5 Golden Promises to which children adhere in order to ensure good behaviour across our schools – 'We Always Keep Our Golden Promises'. These are;

1. *We always show respect for everyone in our school.*
2. *We always do as we are asked first time.*
3. *We always look after our property and that of others.*
4. *We always behave in a way which allows us and others to learn and to do our best.*
5. *We always think about the health and safety of others when moving around school.*

Each class has an Always Board which shows the Always (behaviour) status of each child. Children work their way in stages to the top of the board by good behaviour. They are rewarded with an Always badge, which they wear with pride. Where Golden Promises are broken, the child will move down the Always board and be required to return their Always badge to the Headteacher or other senior leader.

It is important that children who have earned their badge wear it every day. It shows their status as an 'Always child' and makes them eligible to be chosen for special privileges or responsibilities during the school day. If they are not wearing their badge they cannot be selected. It is therefore important that parents try to replace any misplaced badges as soon as possible. These are available from the school office at 50p for Reception to Year 2 badges and £1 for Year 3-6 badges.

At the end of each half term there is an Always party in each class. Children may attend this party as long as they have not had to return their badge on three or more occasions in the half term. Not wearing their badge on the day of the party because it has been forgotten/misplaced will not in itself cause them to miss out, but the badge should be replaced as soon as possible.

At the end of each year, children who have kept their badge for the full year receive an Always Child gold star badge.

When children are required to return their Always badge, this may be accompanied by other sanctions as per our behaviour policy. This may include withdrawal of privileges such as Golden Time, after school clubs or removal from representing school on sports teams, where this is appropriate.

Year 6 Prefects and Deputy Prefects are elected by children and act as role models. If they are required to return their Always badges, their Prefect status will be suspended until they earn their Always badge back. Where there are repeated transgressions their Prefect position may be permanently removed.

The Always system succeeds best where it is supported by parents showing their value for the Always badge; praising their child for earning or regaining it and supporting the school in sanctions incurred where a child has transgressed. The level of excellent behaviour in our schools shows that parents are an integral part of this system and the Governors and I would like to thank you for your support.

Yours faithfully,

Mr A.J. Laskey
Executive Headteacher